

# Salary and Employment Trends





## H2 2024

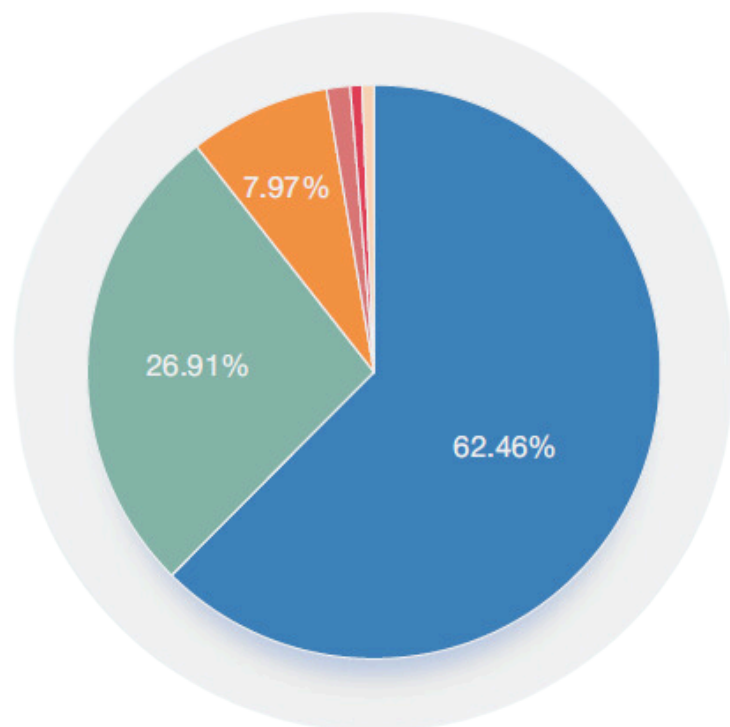
SATR CROATIA vs. SLOVENIA



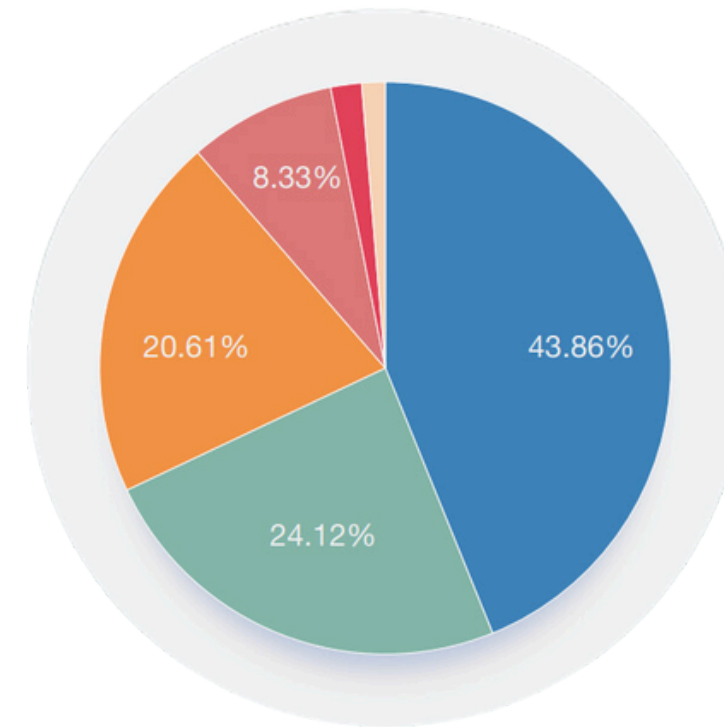
# Will employers raise monthly salaries in H2 2024?

 **36.21%** of employers **plan to increase salaries**, while 62.46% of employers don't.


 **56.13%** of employers **plan to increase salaries**, while 43.86% of employers don't.



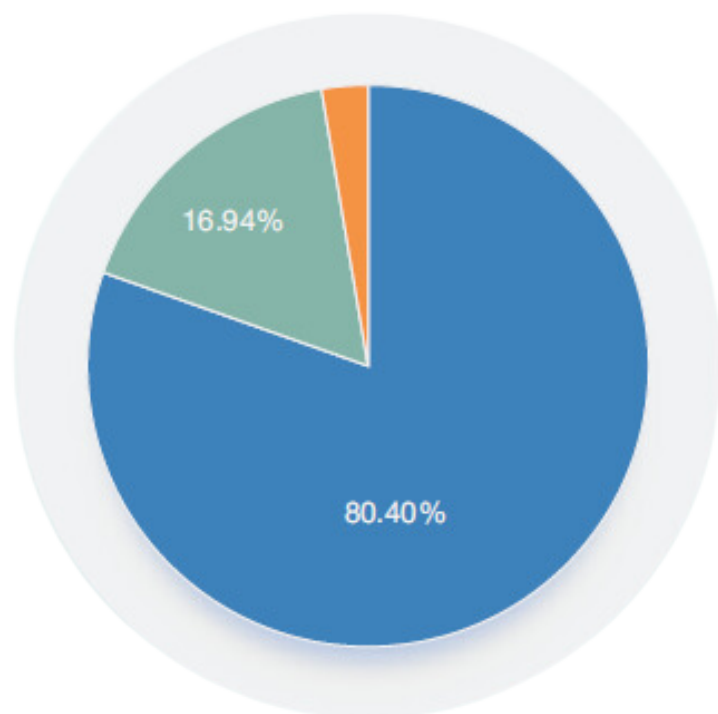
- We don't plan to change salaries
- We plan to increase salaries by up to 5 %
- We plan to increase salaries 6% - 10%
- We plan to increase salaries 11% - 20%
- We are planning to cut salaries
- We plan to increase salaries by more than 20%






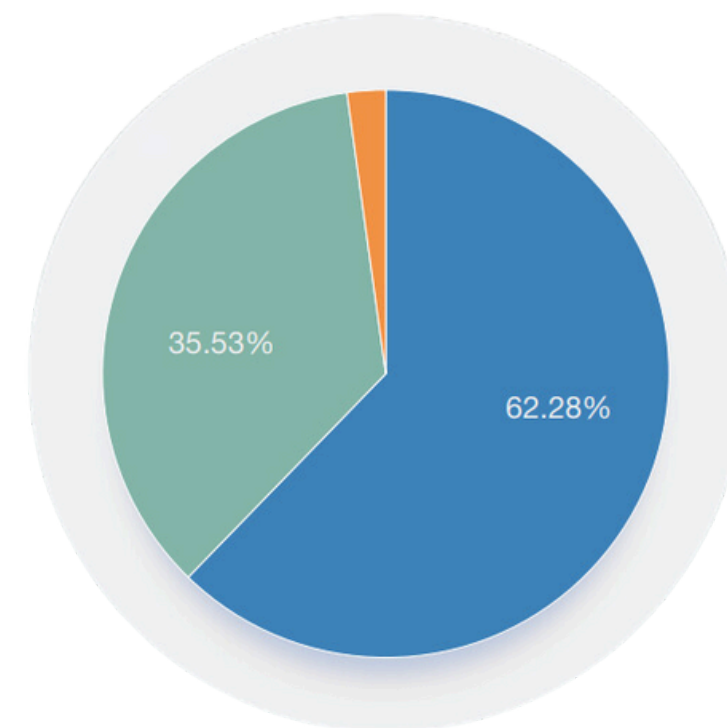
# What plans do employers have for additional benefits in 2024?

 **80.4%** of employees **don't plan major changes in additional benefits.**

 **62.28%** of employees **don't plan major changes in additional benefits.**



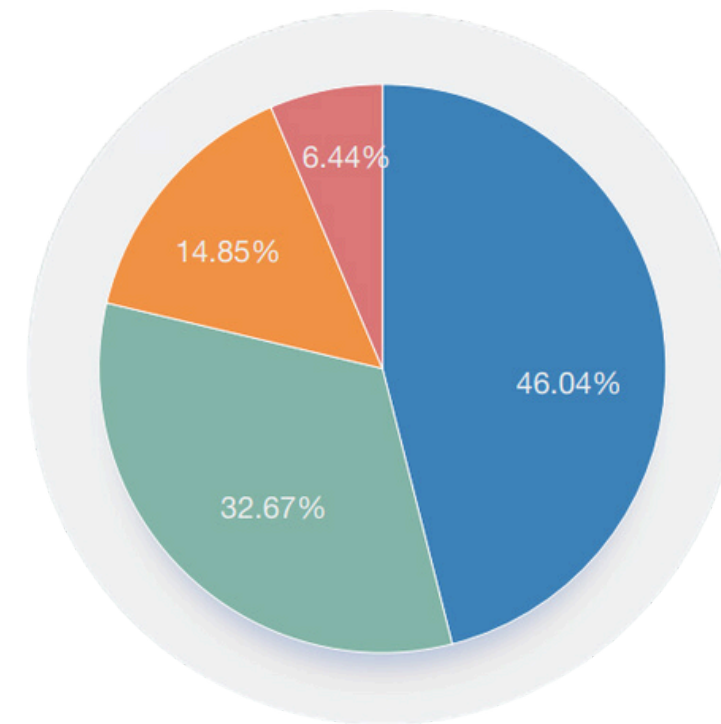
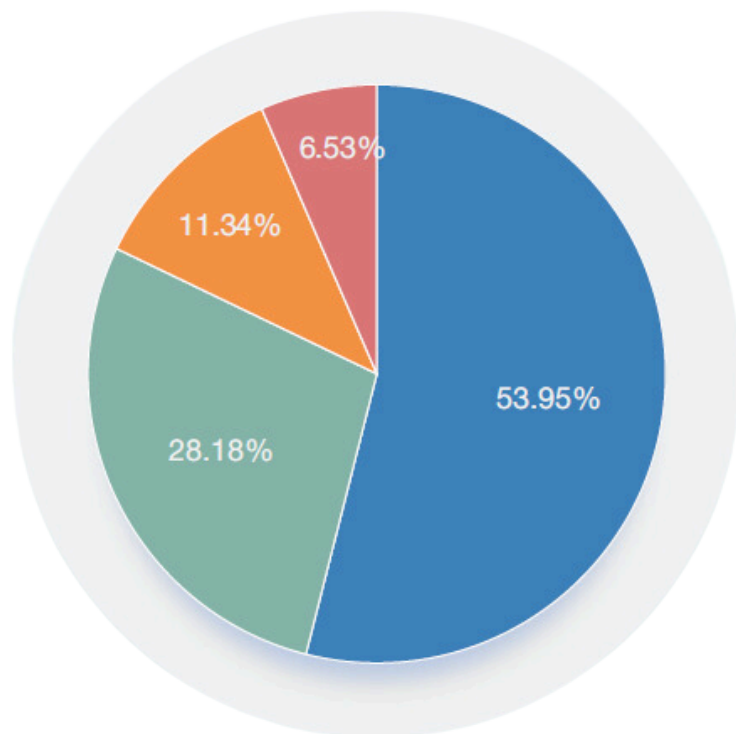
-  There will be no major changes
-  We will increase/introduce additional benefits or bonuses
-  We will reduce/remove additional benefits or bonuses.



# What are the employers hiring intentions for H2 2024?

 **53.95%** of employers plan to hire more than lay off.

 **46.04%** of employers plan to hire more than lay off.



- We will hire more than lay off
- There will be no changes
- We will lay off more than hire
- We have not decided about our employment intentions

# Which departments faced the biggest hiring challenges for employers in 2023?



**1. Manufacturing (38.46%)**

**2. Sales & Procurement (23.08%)**

**3. IT (19.23%)**



**1. Manufacturing (30.69%)**

**2. Sales & Procurement (26.73%)**

**3. Logistics & Warehouse (20.79%)**

# Average salaries Croatia vs. Slovenia



Average gross salaries were **highest in finance & insurance** (4.015 EUR), and **lowest in hospitality** (1.675 EUR).

Average gross salary is **2.332 EUR**.

Source: SURS

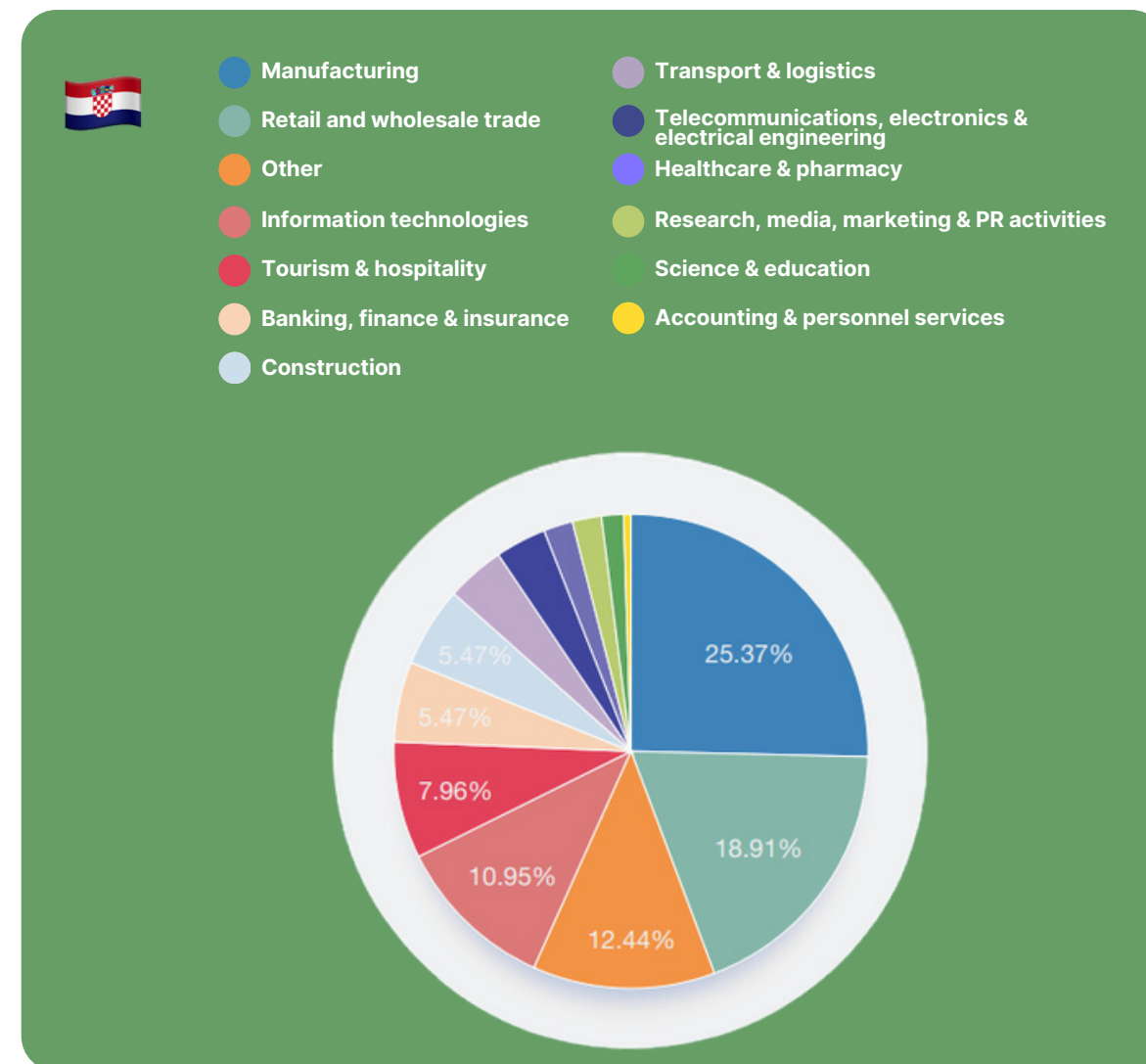


Average gross salaries were **highest in computer programming & activities related** (3.005 EUR), and **lowest in clothing manufacturing** (1.085 EUR).

Average gross salary is **1.834 EUR**.

Source: DZS

# Firmographics data



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